

Working with you in Sevenoaks

As a member of **UNISON** you belong to the Sevenoaks branch which is made up of people, like you, working in the public sector. The Sevenoaks branch is run by a committee which consists of members elected to take on different roles who build the union and work to win everyone a better deal.

The elected members act as the link between members and the union who help to organise and support people in the workplace.

Meet the team

The Sevenoaks team is headed by **Andrew Levick**. Andrew has been a member of NALGO and UNISON since 1986. He has had many roles within the Sevenoaks Branch of UNISON including Branch Secretary (for 17 years), Branch Treasurer, Branch Equalities Officer, Membership Secretary and Health & Safety. He currently sits on the Job Evaluation Panels, Market Related Pay Panels and the Corporate Equalities Group on behalf of UNISON.

Steven Warner is acting Branch Secretary. Steven is an ERA (Employment Rights Act) accredited representative of UNISON with a diploma in Employment Law. Steven is your point of contact if you have a problem at work and in need of advice. Steven works between the Dartford and Sevenoaks branches of UNISON and can be contacted on 07415 479253.

Julie Heath works at Sevenoaks District Council in Legal and supports the branch promoting membership and UNISON's education programme. Julie is also a workplace contact for members working at Sevenoaks District Council.

Linda Pierce is the Branch Treasurer. Linda worked for Sevenoaks District Council until 2003. Following the Council's decision to privatise its leisure centres, Linda was transferred under TUPE to Sencio Community Leisure where she works in the Finance Department. If you work for Sencio, Linda is your point of contact if you need support with a workplace issue.



After many years of active involvement within UNISON, the branch wish Mary and Richard Wynn well and thanked them both for all their efforts and hard work over the years.

Dave Field and **Paul Palmer** work at the Dunbrik Depot and after following a number of UNISON training programmes provide valuable support to their colleagues at the depot in all matters of Health & Safety and any workplace issues.

For a full list of branch personnel and contacts, please visit the UNISON notice boards throughout the Council offices.

UNISON
Sevenoaks Local Government

I've got a problem at work - where can I go for advice?
Contact Steven Warner on 07415 479253

Contact

Telephone:
07415 479253

Your UNISON membership will bag you a better deal on your holiday



UNISON Travel Club offers an unrivalled choice of great value holidays exclusively for members and their families.

Outstanding benefits for UNISON members include:

- Exclusive Deals - Saving you up to 50%
- Hassle Free Holiday Planning Service
- Advice & Support from Travel Experts ABTA & ATOL Protection on Every Holiday
- Choice - We Sell All Types of Holidays
- Flexibility - Regional Departures to Suit You

It's quick and easy to book your holiday with UNISON Travel Club

Tel.: **0800 021 7190** (open 7 days a week)

Online: **unisontravelclub.co.uk**



Wish You Were Here?

The days are getting longer, and sometimes brighter; trees are beginning to bud; the daffodils are out. Spring is in the air and thoughts of summer holidays are not far away for UNISON members as much as for everyone else.

Croyde Bay is UNISON's very own holiday resort set on the stunning North Devon coast and, a superb holiday choice.

Owned and operated by UNISON for over 70 years, the Croyde Bay Holiday Village has become renowned for its comfort, choice and hospitality.

Croyde Bay is a popular addition to the benefits of UNISON membership, offering competitive rates, with special discounts to UNISON members and their families.

For further information visit: **croydeunison.co.uk**

Update Your Records



With jobs under threat, funding cuts and attacks on your pensions rights, you need to know that your union can contact you quickly.

UNISON has launched a new online service to allow you to check your membership details are correct and to update them if necessary.

When times are tough, it's more important than ever that UNISON can contact you.

Help us to help you by checking your membership details via our new **My Details** web service. It's secure, quick and easy and you can do it online right now!

unison.org.uk/membership/update.asp

Protect Our Pensions

Keep up to date by visiting
unison.org.uk/pensions/protectour.asp



IT'S ALL PART OF YOUR MEMBERSHIP

UNISON provides the broadest range of legal help to union members in the UK. We offer advice and assistance not just with employment issues, but for you and your family outside the workplace too.

EMPLOYMENT PROBLEMS

UNISON boasts the largest number of local union reps, branches and officers in the UK. They're your first port of call for advice and support with problems at work.

Where necessary they can refer your case to the regional office or UNISON's specialist in-house lawyers and trade union solicitors.

INJURY AND ACCIDENTS AT WORK

UNISON has won more than £350 million in compensation for members involved in work-related personal injuries.

This includes assaults, industrial diseases and accidents at work, on the way to or from work or on union business.

WILLS AND CONVEYANCING

Members can use our free wills service and are eligible for cut-price conveyancing.

FREE LEGAL ADVICE

UNISON members can get free initial legal advice on any matter not related to work from UNISON's solicitors. This service entitles you to receive a 30-minute telephone interview.

ACCIDENTS OUTSIDE WORK

UNISON's personal injury service covers any accident which happens to you and your family outside the workplace, including: road traffic accidents, accidents in the street, accidents while on holiday, disease cases, slipping and tripping accidents.



To access any of the membership benefits please speak to your local representative or phone UNISONdirect on 0845 355 0845 for more details quoting your membership number.

The full range of membership benefits can be accessed on the national website: unison.org.uk/benefits

Are you reading this newsletter but still not a member of UNISON?

With more than 1.3 million members working across the public services, being part of UNISON means you have the full weight of the UK's leading trade union behind you.

Membership starts from just 28p a week and gives you access to a whole range of benefits, from free legal and welfare advice to discounts on insurance and grants for workplace training.

Join Britain's biggest and fastest growing trade union by completing the membership form overleaf.

Together we can improve your working life.

Being a UNISON member gives you a huge range of benefits, including:

- Unrivalled protection and representation at work
- Help with pay and conditions of service
- Health and safety guidance and support
- Confidential welfare services for you and your dependents in difficult times
- Excellent legal services including free help with work problems and legal support for members and their families
- Pensions advice
- A special hotline, UNISONdirect, for help and advice on workplace issues
- Online employment and workplace advice
- Education and training advice and courses, leading to vocational and professional qualifications
- Cash benefits for accidents and injuries at work
- A colour magazine sent to your home four times a year and a monthly magazine for stewards and activists

Join UNISON – defending you

Please fill in this form in BLOCK CAPITALS using black ink and reteturn to:
Freepost RSKU-RRCA-HHSJ, UNISON, 130 Euston Road, London, NW1 2AY

1. YOUR PERSONAL DETAILS Please tick or fill in the boxes below

Mrs	Ms	Miss	Mr	Other
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First name	Other initial(s)
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Surname/Family name	Date of birth / /
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Home address	Postcode
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National insurance number (from your payslip)	Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below
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How would you describe your ethnic origin?

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Asian Other	<input type="checkbox"/> Black UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Black	<input type="checkbox"/> Black Other
<input type="checkbox"/> Indian	<input type="checkbox"/> African	<input type="checkbox"/> White UK
<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black	<input type="checkbox"/> Irish
<input type="checkbox"/> Asian UK	<input type="checkbox"/> Caribbean	<input type="checkbox"/> White Other

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name
Your job title/occupation
Department/section
Workplace name and address

Postcode	Payroll number (from your payslip)
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3. WHAT YOU WILL PAY – from 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay	Annual pay	per week	per month	Band	Please tick the appropriate box to indicate how often you are paid
Up to £38.47	Up to £2,000	£0.30	£1.30	A	<input type="checkbox"/> Weekly
£38.48–£96.16	£2,001–£5,000	£0.81	£3.50	B	<input type="checkbox"/> Fortnightly
£96.17–£153.84	£5,001–£8,000	£1.22	£5.30	C	<input type="checkbox"/> Four Weekly
£153.85–£211.53	£8,001–£11,000	£1.52	£6.60	D	<input type="checkbox"/> Monthly
£211.54–£269.23	£11,001–£14,000	£1.81	£7.85	E	<input type="checkbox"/> Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.
£269.24–£326.92	£14,001–£17,000	£2.24	£9.70	F	
£326.93–£384.61	£17,001–£20,000	£2.65	£11.50	G	
£384.62–£480.76	£20,001–£25,000	£3.23	£14.00	H	
£480.77–£576.92	£25,001–£30,000	£3.98	£17.25	I	
£576.93–£673.08	£30,001–£35,000	£4.68	£20.30	J	
£673.08+	over £35,000	£5.19	£22.50	K	

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: tick one box only

☐ Affiliated Political Fund ☐ General Political Fund

Now please sign and date below

Signature
Date

OTHER WAYS TO PAY

direct debit ☐ cheque ☐
(please tick if appropriate)

If you have been a member of a trade union before, please state which one:

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

☐ If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

☐ If you do not wish to receive such information please tick this box.